

Note from the CEO

1 May 2025

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WOTSO (ASX: WOT) is trading at a significant discount to its NTA and NAV, presenting a compelling entry point for investors seeking value with upside.

The flexible workspace industry has been around for over 40 years, pioneered by companies like Servcorp in Australia and Regus originally from Europe, who proved the model could work at scale. Then came WeWork from the USA, which disrupted the category, elevated its profile, and pushed flexspace into the mainstream. Today, flexible space isn't just an alternative, it's a permanent part of the commercial real estate landscape.

WOTSO represents the next evolution of this model. We are building the future of work where people live, and where the demand is growing fastest, with a unique model that combines flexible workspace operations with strategic property ownership.

Jessie Glew, CEO

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Growth business supported by real estate foundation

- WOTSO comprises two synergistic enterprises: a flexible workspace solutions provider; and a \$299m property portfolio. WOTSO delivers and manages flexible workspace solutions, including private offices, coworking spaces, and virtual offices catering to start-ups, established businesses, and remote workers.
- The Group's offering is focused on the suburban flexible workspace market, providing a clear point of difference for customers, and setting **WOTSO** apart from its competitors. Growth is driven by strategic site selection, strong operational expertise, and consistent financial discipline.
- There are currently 31 **WOTSO** sites open across Australia and New Zealand, generating over \$32m of revenue annually, up from \$16.8m in FY21. Growing at an average of 19% per year, 14 are owned directly by the Group, 2 are partly owned, and 15 are leased from third parties. **WOTSO** operates all of these sites, with average membership occupancy consistently exceeding 80%.
- The Group's property portfolio consists of 18 assets, valued at \$299m, with 16 of these assets fully owned by the Group, and 2 in partly owned investment structures. The Group's investment focus is primarily on acquiring prime real estate in suburban and regional areas at attractive prices.
- The property portfolio occupancy sits at 97% and contributes \$15m of revenue annually to the group through traditional leasing to third party tenants, and the Group maintains an active pipeline of acquisition opportunities, supporting the growing **WOTSO** flexible workspace offering.

WOTSO has experienced strong growth over recent years through:

Strategic site selection

- Locations have increased to 31 up from 18 in FY21.
- 14 of these locations are in properties owned by the Group, with another 2 in partly owned property investment structures.
- 29 of these locations are in Australia, with 2 in New Zealand.
- Focus is on suburbs and regions, rather than CBDs.

Operational expertise

- FlexSpace membership occupancy consistently exceeds 80%.
- Total available desks have increased to 7,279 from 6,178 in FY21.
- Desk efficiency of 6.85sqm / desk.

Financial discipline

- Driving annualised FlexSpace turnover of \$32.2m and revenue per available desk of \$363.
- Contribution margin increased by 50% from \$6.0 million in Dec-21 to \$9.1m in Dec-24.
- Underlying EPS range between 2.2cps and 3.3cps between Dec-21 and Dec-24.

WOTSO Group Charts



Underlying EBITDA (\$m)



Adjusted NAV per Security (\$)



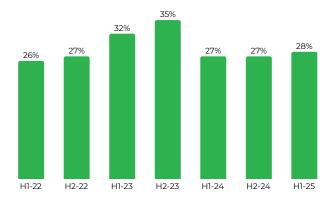
Contribution Margin (\$m)



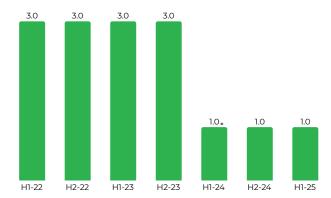
Underlying EBITDA per Security (cps)



Property - Net Gearing



Distributions per Security (cps)



*The Group has reduced distributions to recycle capital to grow the business.

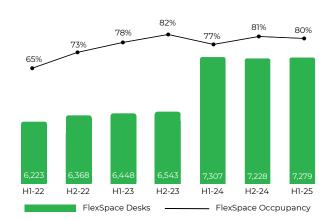
WOTSO FlexSpace Charts

Total Locations & Annualised Turnover (\$m)



*Annualised turnover at Mar-24 has increased to \$32.2m.

Desk & Occupancy



Revenue per Available Desk (RevPAD) (\$ per month)





WOTSO

REAL ESTATE PORTFOLIO

The Group's real estate portfolio primarily supports the growth of the **WOTSO** business, with the extensive property experience of the management team and Board significantly enhancing the Group's effectiveness as a tenant and service provider.

	Valuation	Size	Net Income	Net Passing	Total	Leased to WOTSO
Asset	(\$m)	(sqm)	(\$m)	Yield	Occupancy	FlexSpace
Dickson, ACT	32.4	7,853	1.7	5%	100%	84%
Sunshine Coast, QLD	31.5	9,419	2.4	8%	100%	13%
Villawood, NSW	29.5	9,715	2.3	8%	100%	0%
Yandina, NSW	29.3	9,100	3.4	12%	100%	0%
Varsity Lakes, QLD	26.8	5,303	1.5	6%	95%	45%
Penrith, NSW	26.3	6,482	1.9	7%	100%	13%
Cremorne, NSW	16.2	1,512	0.2	1%	100%	83%
Adelaide, SA	13.6	3,150	0.5	4%	88%	73%
Hobart, TAS	12.0	3,704	0.5	4%	80%	59%
Fortitude Valley, QLD	11.7	2,022	0.3	3%	73%	73%
Takapuna, NZ	10.7	1,307	0.3	3%	100%	100%
Symonston, ACT	9.0	2,604	0.5	6%	100%	88%
Newcastle, NSW	7.1	1,201	0.3	4%	100%	82%
Brookvale, NSW	4.9	1,226	0.3	6%	100%	57%
Mandurah, WA	2.1	1,358	0.3	14%	100%	98%
Belmont, NZ	2.1	200	0.0	0%	100%	100%
Aggregate	265.2	66,156	16.4	6%	97%	38%



WOTSC

ANNEXURE

Holding 24.26% 19.97%

Corporate overview

WOT		Board of Directors	Role
Stapling date	8 February 2021	Seph Glew	Non-executive Chair
Security price (at 30 April 2025)	\$0.60	Jessie Glew	CEO & COO
Securities on issue (at 30 April 202	25) 162.2m	Richard Hill	Non-executive Director
Market capitalisation	\$97.3m	Paul Tresidder	Non-executive Director

H1-25 (Dec-24)		Key Securityholders
Revenue	\$24.0m	Seph Glew
Underlying EBITDA	\$4.3m	BlackWall Limited
Dividend yield (last 12 months)	3.3%*	Paul Tresidder
NAV per security (Statutory)	\$1.45	Robin Tedder
NAV per security (Adjusted)	\$1.83	Richard Hill

capital

15.43% 9.24% 4.97% *All distributions declared have been tax deferred and classified as returns of

Glossary

total FlexSpace revenue for the June or December month multiplied by 12. **Annualised Turnover**

H1 is June. H2 is December. cents per stapled security.

EBITDA earnings before interest, tax, depreciation and amortisation.

NAV net asset value.

NAV including a valuation of the WOTSO FlexSpace business in excess of **Adjusted NAV**

recognised WOTSO goodwill and intangible assets

NTA net tangible assets.

RevPAD total FlexSpace revenue per available desk, per month.

EBITDA before unrealised gains / losses, the impact of AASB 16, and one-offs. **Underlying EBITDA**

For further information please contact:

WOTSO's investor relations team on +61 2 9157 4069 or invest@wotso.com

This announcement has been authorised by Agata Ryan, Company Secretary.